

**ENB FINANCIAL CORP**  
**TRUST OPERATIONS COMMITTEE CHARTER**

**Authorization**

The Boards of Directors of ENB Financial Corp and its wholly owned subsidiary, Ephrata National Bank (collectively, the "Corporation" or the "Bank"), has authorized the formation of a Trust Operations Committee (the "Trust Committee").

**Purpose**

The purpose of the Trust Committee is to oversee the operations of the ENB Money Management Group and the administration of the Bank's trust accounts, and the Non Deposit Investment Products Program (the "NDIP Program").

**Committee Membership**

The Trust Committee shall consist of three (3) or more directors approved by the Board at the Board's annual Reorganization Meeting and to serve until his or her successor is appointed. The Board shall approve one (1) member of the Trust Committee to serve as its Chairperson. All members of the Trust Committee shall be independent, meeting the standards of independence as defined by the Securities and Exchange Commission (SEC) and NASDAQ. In order to achieve complete separation of duties, no director may serve concurrently on the Trust Committee and the Corporation's Audit Committee.

The Corporation's Chairman, President, and Chief Executive Officer and the Bank's Senior Trust Officer shall serve as Ex-Officio members of the Trust Committee.

**Committee Meetings**

The Trust Committee shall meet at least four (4) times each year (quarterly) and at any other time or frequency as determined by the Chairperson of the Trust Committee. The Trust Committee shall have the authority to invite any employee of the ENB Money Management Group to Trust Committee meetings for purposes of information reporting, discussion or for any other reason.

The Trust Committee shall keep written minutes of its meetings, which shall be reported to the Board of Directors.

**ENB FINANCIAL CORP**  
**TRUST OPERATIONS COMMITTEE CHARTER**

**Committee Duties and Responsibilities**

In order to fulfill its duties and responsibilities relative to the administration of the Bank's trust accounts, the Trust Committee shall:

1. Review the minutes of, and reports submitted to, the MMG Managing Committee.
2. Oversee the operations, internal controls and strategic plan of the ENB Money Management Group and the administration of the Bank's trust accounts.
3. Review the general status of activities within the ENB Money Management Group including the value of assets, new business development activities, investment performance, profitability, and growth projections.
4. Review all internal and external audit and examination reports involving ENB Money Management Group and take whatever actions are required to rectify any problems reported in such audits or examinations.
5. Review and approve all new and closed trust accounts since the last meeting of the Trust Committee and review the status of the conversion or transition of assets.
6. Review ENB Money Management Group fee structure and proposed changes.
7. Review and approve new and amended policies relating to the ENB Money Management Group.
8. Review and assess key risk issues related to the ENB Money Management Group and fiduciary activities. The key risk issues include, but are not limited to: legal liability associated with the drafting of documents; transaction risk associated with proper posting of receipts, disbursements, buys, sells, etc.; investment risk associated with the selection of investments, market conditions, and fiduciary responsibility for which the ENB Money Management Group has discretion or authority as outlined in the governing document; and compliance risk associated with establishing policies and changing laws and regulations.

In order to fulfill its duties and responsibilities relative to overseeing the administration of the Bank's NDIP Program, the Trust Committee shall:

1. Review the minutes of, and reports submitted to, the NDIP Managing Committee.
2. Monitor the Senior Trust Officer's selection of investment products to ensure the ENB Money Management Group enters into arrangements with and offers the products of only those broker/dealers, mutual funds, insurance companies, fund advisors, transfer agents, servicing companies and other providers who meet the Bank's due diligence criteria, and shall only permit the sale of appropriate uninsured investment products.
3. Monitor the Senior Trust Officer's supervision of the Bank's uninsured investment products sales program to ensure the compliance with the Bank's policies and procedures, including the periodic due diligence review of all third party providers.
4. Review and approve new and amended policies relating to the NDIP Program, and monitor the Senior Trust Officer's supervision of customer disclosures related to the sales of non-FDIC insured investment products.

**ENB FINANCIAL CORP**  
**TRUST OPERATIONS COMMITTEE CHARTER**

5. Monitor the Senior Trust Officer's due diligence of all third party providers to confirm they comply with the requirements of all applicable securities and Bank laws, rules and regulations, and with the requirements of the Rules of Fair Practice of the National Association of Securities Dealers.
6. Monitor the Senior Trust Officer's activity to ensure that all sales personnel are properly qualified and trained to sell the uninsured investment products being offer by the Bank as well as monitor the Senior Trust Officer's supervision of the employee compensation program.
7. Review the Bank's policies and procedures to ensure it has established guidelines with respect to the permissible uses of customer information in connection with sales of uninsured investment products.
8. Review and approve the compliance and audit program of the Bank's uninsured investment products sales activities. The program shall be designed to ensure that all applicable laws, rules and regulations governing the sale of uninsured investment products are observed and that the risk of possible liability to the Bank is minimized. The Senior Trust Officer shall periodically report findings of audits and compliance examinations to the Trust Committee.

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